

# **RECRUITMENT ANNOUNCEMENT**

## **FACILITIES WORKER II \$14.87 PER HOUR/40 HOURS PER WEEK FULL-TIME (7:00 AM-4:00PM) w/ FULL BENEFITS**

**APPLICATIONS MAY BE OBTAINED AT [www.berkeleywv.org](http://www.berkeleywv.org) OR AT  
400 W. STEPHEN STREET, SUITE 201, MARTINSBURG, WV, 25401.**

**APPLICATIONS AND OR RESUMES MAY BE SUBMITTED TO THE BERKELEY  
COUNTY COUNCIL OFFICE, 400 W. STEPHEN STREET, SUITE 201, MARTINSBURG,  
WV, 25401 OR [facilitiesworker@berkeleywv.org](mailto:facilitiesworker@berkeleywv.org) UNTIL 5:00 PM, FRIDAY, MAY 25, 2018.**

### **GENERAL DEFINITION OF WORK:**

Performs general building maintenance duties that may include plumbing, electrical, HVAC and/or carpentry work requiring extensive experience and/or training in building construction. Direction is provided by the Facilities Director.

### **ESSENTIAL FUNCTIONS TYPICAL TASKS:**

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

1. May be assigned Lead worker duties for a small work crew.
2. Changes HVAC filters, etc. as required.
3. Performs preventative maintenance according to prescribed schedules.
4. Participates in required safety and skills development training as directed by the Department Head.
5. Assists in the development of standard operating procedures for building and grounds maintenance.
6. Operates tools and vehicles in a safe manner.
7. Performs minor electrical and plumbing work as directed.
8. Moves furniture, equipment, etc. as necessary.
9. Maintains appropriate records and maintenance logs
10. Performs complex carpentry duties as needed.
11. Performs all other duties as required.

### **KNOWLEDGE, SKILLS AND ABILITIES:**

Comprehensive knowledge of the principles and practices of building design, construction and maintenance; thorough knowledge of commonly acceptable practices relating to mechanical systems, plumbing, electrical systems, etc. Thorough knowledge of safety requirements; ability to interpret and analyze blueprints and system schematics; ability to establish and maintain effective working relationships with associates, elected officials, other agencies and the general public.

### **EDUCATION AND EXPERIENCE:**

Any combination of education and experience equivalent to graduation from high school. A minimum of three (3) to five (5) years' experience working in construction, building maintenance or trades related area. License in a construction trade such as plumbing, electrical or mechanical HVAC helpful but not essential.

### **PHYSICAL REOUREMENTS:**

This position involves work that may require the ability to lift up to 75 pounds and force to move objects up to 150 pounds; work requires reaching, standing, walking, and fingering; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual activity is required for preparing and analyzing written or computer data, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker may be subject to hazardous working conditions normally associated with buildings and grounds construction and maintenance projects.

**SPECIAL REOUIREMENTS:**

- Possession of a valid driver's license.
- **Preference will be given to any applicant possessing a mechanical HVAC license.**
- Incumbent will also be required to be on-call during adverse weather to assist in snow removal, etc.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.

**ADDITIONAL INFORMATION FOR APPLICANTS**

**APPLICATION FOR THIS RECRUITMENT:**

All applications for vacancies with Berkeley County Government must be submitted to Berkeley County Council, 400 West Stephen Street, Suite 201, Martinsburg, WV, 25401 on or before the date specified on the front of this announcement. An application may be rejected if it is not complete or is received after the specified closing date (we do honor post-mark date on applications submitted by postal mail). Each applicant will be notified by mail regarding the selection process. Berkeley County does not reimburse travel expenses incurred to attend a scheduled interview.

**EXAMINATION PROCEDURE:**

The kind of examination/screening for positions announced will vary with each position and may include:

- an evaluation of training and experience
- personal and/or group interview
- written and/or spoken examination(s)
- performance test(s)
- a background investigation
- a physical examination\*and
- a drug test\*.

\*These examinations are administered after offer of employment.

**PROBATIONARY PERIOD:**

Berkeley County is an “At-Will” employer. However, new employees normally serve a probationary period of six (6) months before attaining regular status. The length of the probationary period may vary depending on the position and may be extended depending on performance. The probationary period is considered part of the examination process to determine the employee’s fitness for the position in which he/she was placed.

**COMPENSATION:**

Berkeley County employees are paid two times per month. A new employee ordinarily starts work at the entry rate specified in this announcement. The Berkeley County Council reviews compensation increases as part of the normal budget preparation process and makes the appropriate compensation adjustments at the beginning of the fiscal year (July 1).

**ANNUAL LEAVE, SICK LEAVE AND HOLIDAYS:**

(the following is unavailable for part-time and temporary positions)

- Employees earn 1.50 days of sick leave per month/18 days annually with unlimited accumulation.
- Berkeley County observes 12 paid holidays per year and Primary and General Election Days as they occur.
- Employees accumulate annual leave according to the following schedule:

<b>Years of Service</b>	<b>Days Per Month</b>	<b>Days Per Year</b>
0-5 years	1.25 days	15 days
5-10 years	1.50 days	18 days
10-15 years	1.75 days	21 days
15 years plus	2.00 days	24 days

**HEALTH, RETIREMENT & MISCELLANEOUS BENEFITS:**

(some of the benefits may be available to regular part-time employees)

- Regular employees are required to participate in the West Virginia Public Employee Retirement Plan
- Life Insurance is available to full-time employees, their spouse and eligible dependents.
- Regular full-time employees may elect to join the County sponsored health plan which includes medical, hospitalization, major medical, dental, vision, and prescription drug coverage. The County may pay up to 100% of the employee costs (depending on election) and the employee pays for any dependent coverage elected.
- A deferred compensation program is available.
- Mandatory direct deposit is mandatory.

**BERKELEY COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER**